

Dear Supporter,

BSidesPDX 2025 will be held on October 24th and 25th at Portland State University. BSides Portland is a charitable 501(c)(3) organization founded with the mission to cultivate the Pacific Northwest information security and hacking community by creating local, inclusive opportunities for learning, networking, collaboration, and teaching.

Your sponsorship will promote your brand and offerings to a broad audience of students, experienced professionals, decision-makers and new-comers in the Portland information security, hacker, and maker communities, as well as demonstrating your commitment to encouraging and sustaining an exciting and vibrant community of security practitioners.

Details on sponsor packages for Security BSides Portland 2025 are attached.

This is a 100% volunteer run event. We're also interested in speaking with you about additional ways to participate such as through the donation of materials that will be useful during the event, or the sponsorship of coffee service and other tangibles. We are happy to talk with you about ways you can help.

If you're ready to sponsor, please contact us at sponsorship@bsidespdx.org
While BSidesPDX does not provide speaking opportunities to sponsors, if there is someone in your organization interested in presenting, our Call for Presentation process and details will be posted to our site this summer: https://bsidespdx.org All talks are reviewed without regard to sponsorship status.

On behalf of all the volunteers and attendees, thank you for considering sponsorship of Security BSides Portland.

Sponsorship Opportunities





Date - October 24-25th 2025 Location - Portland State University https://bsidespdx.org/

SILVER < \$1000

- Logo on BSides Portland website
- Recognition and thanks in event social media posts
- Personalized recognition and thanks at conference opening and closing

GOLD - \$1,000 all Silver benefits plus:

Shared table/booth at event if desired

PLATINUM - \$2,500 all Gold benefits plus:

Dedicated table/booth at event if desired

DIAMOND ≥ \$5,000 all Platinum benefits plus:

- One named sponsor Item from list below, while available:
 - Capture the flag event
 - Morning coffee & refreshments
 - Speaker reception (2 sponsors)
 - After party drinks & hors d'oeuvre

Other Possible Sponsorship Opportunities

- Speaker gifts
- Prizes for contests and activities
- In-kind donations for supplies and equipment
- Volunteer support and recognition



CORPORATE SPONSORSHIP AGREEMENT – BSidesPDX 2025

INTRODUCTION

This is a Corporate Sponsorship Agreement ("Agreement"), executed on [DATE]

BACKGROUND

- A. Client is a tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code ("Code"). Its mission is to cultivate the Pacific Northwest information security and hacking community by creating local inclusive opportunities for learning, networking, collaboration, and teaching.
- **B.** Sponsor desires to become a corporate sponsor of Client and to provide financial support to and increase public awareness of Client's mission, on the basis set out in this Agreement.
- C. This Agreement has three parts. The first part sets out framework understandings regarding the arrangement, including funds transfers, disclosures, compliance, use of trademarks, and termination. The second part, a document attached as Exhibit A and referred to as the "Sponsorship Plan," sets out the specifics of the arrangement, including the sponsorship amount and term. The third part consists of **Exhibit B**, which refers to specific tier information, such

- as the perks regarding services that Client can offer, and contains specific information about how the event, whether in-person or virtual, will transpire.
- **D.** Additionally, Sponsor may state on their website that they are a sponsor of Client on their respective social media web platform. For or clarification, Sponsor is a sponsor of the organization first and not of a specific event, unless otherwise agreed to. Further, the money received by Client may be used for, but is not limited running Client's to, organization, running BSides Portland physical or virtual events, running Hackboat, or any other events that Client chooses to host. Additionally, Sponsor's payments do not imply a right to receive anything at a specific event, such as tables, perks, or a mention on Client's website.

TERMS

1. SPONSORSHIP

1.1Sponsorship Payment

To support Client's charitable activities, Sponsor will make a sponsorship payment to Client in the amount and on the schedule set out in the Sponsorship Plan. Sponsor understands that the payment is made in support of Client organization and mission deliverables. Changes in event schedules, the number of events, the method or function of events shall have no impact on the basis for the sponsorship payment to Client.



1.2Sponsor Recognition

Sponsor will be a corporate sponsor of Client during the term or of the event specified in the Sponsorship Plan. Client will acknowledge Sponsor in accordance with its customary donor recognition practices and identify Sponsor as a corporate sponsor as provided in the Sponsorship Plan.

1.3Publicity by Sponsor

Sponsor may identify itself as a corporate sponsor of Client during the term as provided in the Sponsorship Plan. Except as required by law, Sponsor will not issue any press release or other public statement (including on its website) relating to its Sponsorship without obtaining Client's prior written consent.

1.4No Substantial Return Benefit

Client will provide Sponsor no "substantial return benefit" as defined in Section 513(i) of the Code and accompanying regulations. For clarity, any acknowledgement or identification of Sponsor will: (a) be limited to a statement of acknowledgement or thanks and may include display of Sponsor's marks in accordance with this Agreement; and (b) not include any qualitative or comparative language, reference to price, savings, or value information regarding any of Sponsor's products or services.

1.5No Endorsement by Client

Under no circumstances will Client be expected to endorse or promote Sponsor or its products or services, nor will any such endorsement or promotion be implied or construed based on Client's

acceptance of Sponsor's payment or acknowledgment or identification of Sponsor. Sponsor will not state or imply, orally or in writing, that Client, or its respective officers, directors, or employees, endorse Sponsor or its products.

1.6Non-Exclusive Sponsorship

Unless otherwise provided in the Sponsorship Plan, Sponsor's corporate sponsorship is non-exclusive. Sponsor understands that Client may enter into corporate sponsorship or other similar arrangements with other companies.

1.7Qualified Sponsorship Payment

The payment contemplated by this Agreement is intended to be a "qualified sponsorship payment" within the meaning of Section 513(i) of the Code, and the terms of this Agreement are intended to fall within the safe harbor establishment in the regulations under Section 513(i).

2. INTELLECTUAL PROPERTY 2.1Client Marks

Client may provide Sponsor with trademarks and logos ("Client Marks") for use in conjunction with this Agreement. Client grants Sponsor to non-transferable, non-exclusive, non-sublicensable, revocable license to use, copy, and display the marks for the limited purposes set out in this Agreement.

2.2Sponsor Marks

Sponsor may provide Client with trademarks and logos ("Sponsor Marks") for use in conjunction with this Agreement. Sponsor grants to Client a



non-transferable, non-exclusive, non-sublicensable, revocable license to use, copy, and display the Sponsor Marks for the limited purposes set out in this Agreement.

2.30wnership

Each of Client and Sponsor acknowledges that: (a) it has no interest in the other party's marks other than the license granted under this Agreement; (b) the other party will remain the sole and exclusive owner of all right, title, and interest in its marks; and (c) any and all goodwill in the other party's marks will inure solely to the benefit of the other party. Client and Sponsor will comply with any reasonable trademark guidelines that the other may provide. For clarity, nothing in this Agreement is intended to give Sponsor any ownership or other rights in any Client property or Client-related property created in connection with the Sponsorship including, without limitation intangible property such as trademarks, event attendee lists, or mailing lists.

2.4Non-Permitted Associations

Sponsor may not use Client Marks in any manner that suggests or implies endorsement of political views or religious beliefs, including, without limitation, in connection with any campaign activity for or against a political candidate or in connection with any lobbying activity.

3. RELATIONSHIP

3.1Contact Person

Client and Sponsor will each appoint one individual to act as principal contact person and to facilitate communication.

The initial appointees are identified in the Sponsorship Plan. Client and Sponsor each may change its contact person at any time and will so notify the other.

3.2Recordkeeping

Client and Sponsor will maintain records relating to the Sponsorship in a manner such that each party can evaluate compliance with this Agreement, and will make those records available for review by one another on reasonable notice during the term of this Agreement and for period of three (3) years after termination or conclusion of the Sponsorship. Client and Sponsor will each reasonably cooperate with one another in providing information relating to under this activities Agreement in connection with any financial or tax audit, or similar matter, in which the other is engaged.

3.3Independence

Client and Sponsor are and will remain independent contracting parties. Nothing in this Agreement creates an employment, partnership, joint venture, fiduciary, or similar relationship between Client and Sponsor for any purpose. Neither Client nor Sponsor has the power or authority to bind or obligate the other to a third-party or commitment in any manner. Any use of the term "partner" or comparable term in any communication is solely for convenience.

3.4Confidentiality

Sponsor will use Confidential Information (as defined below) only in connection with Sponsor's activities under this Agreement



and keep it confidential. "Confidential Information" means all information, in any form, furnished to or obtained by Sponsor from Client including, without limitation, project plans and strategies, donor data, and budget and other financial data. It does not include information which is: (a) is or becomes generally available to the public other than as a result of disclosure by Client; (b) was known by Sponsor prior to its being furnished by Client; (c) is or becomes available to Sponsor on a non-confidential basis from a source other than Client; or (d) is independently developed by Sponsor.

4. INDEMNIFICATION

4.1Indemnification by Client

Client will indemnify, defend, and hold Sponsor and their respective directors, officers, employees, agents, and assigns (collectively, "Sponsor Parties") harmless from and against any and all third party claims, liabilities, damages, and expenses, including, without limitation, attorney's fees and expenses, resulting from: (a) Client's performance under or breach of this Agreement; or (b) any third-party claim that Sponsor's use of Client Marks in accordance with the terms of this Agreement infringes such party's trademark, copyright, trade secret, or other intellectual property rights. Client will have no obligation to indemnify a Sponsor Party to the extent the liability is solely caused by such Sponsor Party's negligence or willful misconduct.

4.2Indemnification by Sponsor

Sponsor will indemnify, defend, and hold Client and their respective directors,

officers, employees, agents, and assigns (collectively, "Client Parties") harmless from and against any and all third-party claims, liabilities, damages, and expenses, including, without limitation, attorney's fees and expenses, resulting from: (a) Sponsor's performance under or breach of this Agreement; or (b) Client's use of Sponsor Marks in accordance with the terms of this Agreement. Sponsor will have no obligation to indemnify a Client Party to the extent the liability is solely caused by such Client Party's negligence or willful misconduct.

5. TERMINATION

5.1Termination for Breach

If either party breaches any of tis obligations under this Agreement, the non-breaching party may provide the breaching party with written notice of the breach. If the breaching party fails to cure the breach within 14 days after receipt of such notice, the non-breaching party may terminate this Agreement upon delivery to the breaching party of a written notice to that effect, with the termination effective upon delivery of such notice to the breaching party. The non-breaching party may in its reasonable discretion determine whether the breach has been cured.

5.2Termination for Conduct

Either Client or Sponsor may immediately terminate this Agreement by giving written notice to the other if it reasonably believes that the other party has engaged or is engaging in conduct, or has been alleged to have engaged in conduct, including, without limitation, conduct involving harassment or discrimination, or



a nature which reflects or could reflect materially and unfavorable upon the reputation of the terminating party. Such a termination will be effective upon delivery of the notice by the terminating party.

5.3Effect of Termination

Upon termination of this Agreement, Client and Sponsor will cooperate in transition activities to minimize adverse impacts of the termination. Client and Sponsor will promptly cease use of any and Marks Client respectively. Sponsor will not be entitled to receive any refund of any payments made to Client prior to termination. If Sponsor terminates this Agreement, Sponsor will have no remaining payment obligations to Client. If Client terminates this Agreement under "Termination for Breach" or "Termination for Conduct," Sponsor will be responsible for all remaining payments as set out in the Sponsorship Plan.

6. GENERAL PROVISIONS 6.1Entire Agreement

This Agreement, together with the Sponsorship Plan and the other exhibits, expresses the final, complete, and exclusive agreement between Client and Sponsor, and supersedes any and all prior or contemporaneous written and oral agreements, arrangements, negotiations, communications, course of dealing, or understanding between Client and Sponsor.

6.2Amendment

This Agreement may be amended only as stated in and by a writing signed by both Client and Sponsor which recites that it is an amendment to this Agreement. If there are any inconsistencies between any exhibit and this Agreement, this Agreement will control.

6.3Severability

If any provision in this Agreement is held invalid or unenforceable, the other provisions will remain enforceable, and the invalid or unenforceable provision will be considered modified so that it is valid and enforceable to the maximum extent permitted by law.

6.4Waiver

Any waiver under this Agreement must be in writing by the party granting the waiver. Waiver of any breach or provision of this Agreement will not be considered a waiver of any later breach or of the right to enforce any provision of this Agreement.

6.5Assignment

Sponsor may not assign its rights or delegate its duties under this Agreement to anyone else without the prior written consent of Client.

6.6Governing Law

This Agreement is governed by Oregon law.

6.7Injunctive Relief

Both parties acknowledge and agree that:
(a) any breach by one party of its obligations under this Agreement will result in irreparable harm to the other party which cannot be reasonably or adequately compensated in damages; (b)



the injured party will be entitled to injunctive or other equitable relief in respect of such breach or imminent breach; and (c) the injured party will have all other rights and remedies to which it is entitled, at law or in equity, with respect to breach of this Agreement, and otherwise with respect to the enforcement of all rights relating to the establishment, maintenance, or protection of their intellectual property.

6.8No Third-Party Beneficiaries

Except as provided by this Agreement, this Agreement is for the exclusive benefit of Client and Sponsor and not for the benefit of any third-party, including, without limitation, any employee, affiliate, subcontractor, or vendor of Client or Sponsor.

6.9 Notices

Title:

Notices and consents under this Agreement must be in writing and delivered by mail, hand delivery, fax, or e-mail to the contact persons set out in the Sponsorship Plan. These addresses

may be changed by written notice to the other party.

6.10 Force Majeure

Neither party will be required to perform or be held liable for failure to perform if nonperformance is caused by labor strikes, work stoppages, war, hostilities, emergency, acts of national epidemics, quarantines, natural disasters, power failures, or any other causes beyond the control of the party unable to perform. The non-performing party will notify and consult with the other party regarding the event and how to minimize its impact, and in all cases will make reasonable efforts to address the problem and carry out its obligations.

6.11 Counterparts

This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which will be taken together and deemed to be one instrument. Transmission by fax, email, or PDF of executed counterparts constitutes effective delivery

Client and Sponsor signed this Agreement as of the date set out in its first paragraph.		
BSides Portland		
	[LEGAL NAME OF SPONSOR]	
By:	By:	
Name:	Name:	



EXHIBIT A

Sponsorship

Sponsorship Cost (in dollars)	\$ [VALUE]
Sponsorship Term	Effective date – January 2025
Sponsorship Tier	Gold [] Silver [] Platinum [] Diamond []
Sponsor Recognition by Client	 Logo on BSides Portland website, social media, and recognition in our virtual platform. This recognition will remain on the website and your sponsorship will be honored on the talks as they are archived online. Gold+: I'd like table/booth space
	Platinum+: Named sponsor item (if any)

Sponsor Data and Contact Person

Sponsor Contact Person	[NAME]
	[TITLE][E-MAIL]
	[TELEPHONE]

Client Data and Contact Person

Client Address	BSides Portland
	7600 N Interstate Ave.
	Ste. 202
	Portland, OR 97217
Client Contact Person	[NAME]
	[TITLE]
	sponsorship@bsidespdx.org



EXHIBIT B

SILVER < \$1000

- Logo on BSides Portland website
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